

# **CITY OF MIAMI BEACH APPLICANT AGREEMENT TO URINALYSIS AND OTHER SELECTION PROCESSES FOR POLICE OFFICER**

I freely and voluntarily agree and consent to submitting to the collection of a urine sample; to the analysis for evidence of illegal drugs, controlled substances, and/or their metabolites; and to the disclosure of the analysis results to the City of Miami Beach and the Florida Criminal Justice Standards and Training Commission (CJSTC).

I understand that this test is a pre-condition of my employment for the above classification. If this test is positive, I also agree and consent that these results will be retested to confirm trace material in the urine. Positive results of a second test will be certified in writing to the City of Miami Beach and the CJSTC by the party conducting the urinalysis and shall preclude my employment for the above position.

I also understand that this testing for controlled substance usage is only part of the overall evaluation process and not the only basis for my evaluation and/or acceptance for employment. I consent to submitting to other selection processes which may include: a thorough background investigation, medical and mental health evaluation, and/or truth verification examination as stated on the job announcement or in the Applicant Information Handbook; in addition to fingerprint processing and other means as deemed necessary and proper by the City of Miami Beach to complete its investigation as to my fitness and suitability for the classification for which I have applied. I thoroughly understand that I must successfully complete the above-mentioned processes.

**QUALITY OF APPLICATION:** I further understand that I must complete the entire application and any other required documentation ("application"). I must answer all questions and I must not leave any blanks. If my application is incomplete or illegible, I can be disqualified. I also understand that during the hiring process, the City will need to contact me by mail and by telephone by way of the information I am providing. It is my responsibility to make sure the information is correct, complete, and clearly legible. The City will not attempt to contact me to correct, complete, or clarify the information I am providing. If the City is unable to contact me for any reason, including, but not limited to, because the information I am providing is inadequate, I can be disqualified. Since the testing and hiring process will be moving quickly, I must respond to any correspondence or telephone calls within 24 hours.

**RETURN OF APPLICATIONS:** Applications may be submitted at the recruitment site during the times and dates stated on the job announcement. Improperly completed applications can be disqualified.

By signing this document, I certify, under penalty of perjury, that all the information on this application is true, accurate, and complete. I understand that all information is subject to investigation and that exaggeration, omission, falsification, or misrepresentation is sufficient cause for disqualification, immediate dismissal from City service, and/or disqualification from applying for any position with the City of Miami Beach. I am also attesting that I meet the minimum requirements as stated on the job announcement and that I have received an Applicant Information Handbook. I acknowledge that I am responsible for reading, knowing and complying with the information contained therein.

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**Applicant Signature**

**Date**

**FOR CURRENT CITY OF MIAMI BEACH EMPLOYEES:** I hereby acknowledge that I have read and understand the above agreement. I fully and completely understand that if, as a City employee, I test positive for the above referenced controlled substances or metabolites, I will automatically be disqualified for the above position and may be subject to disciplinary action from the City of Miami Beach, including termination of employment with the City of Miami Beach from my current position.

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**Miami Beach Employee Signature**

**Date**